

RECORDS OF PROCEEDINGS

The Groveport Madison School District Board of Education
Special Meeting – Strategic Planning Meeting – Day 3
December 16, 2022

The Board of Education of the Groveport Madison School District Board met in a special session on Friday, December 16, 2022 for the purpose of Strategic Planning – Day 3. The meeting was held at Groveport Madison District Service Center located at 4400 Marketing Place, Suite B, Groveport, Ohio 43125.

Call to Order

The Meeting was called to order by President, Chris M. Snyder at 9:20 A.M.

Pledge of Allegiance

Dispensed with the formality.

Roll Call

Responding to the roll call by Treasurer, Felicia Drummey, were LaToya Dowdell-Burger, Libby Gray, Chris M. Snyder, Kathleen Walsh, and Seth Bower.

Review of Belief Statement and Board Norms

Dispensed with the formality.

22-470 Agenda Attachment

Motion by LaToya Dowdell-Burger, seconded by Seth Bower that the Board of Education approve the agenda.

Yes: LaToya Dowdell-Burger, Seth Bower, Kathleen Walsh, Libby Gray, Chris M. Snyder.
Final Resolution: Motion Carries

Board Items

Discussion Item – Board of Education Leadership and Collaboration

Mr. Grube expressed Board can be as fluid as desired and suggested activities to help further define things still outstanding.

Activities started with a review of the prior weekend strategic planning meetings:

- 1) Reviewed closing the gap and 4DX model (Setting big wildly important goals, having a few goals and focusing in on implementation and measurement to align and communicate internally goals)
- 2) Reviewed financial strategies with current financial status and need to set a financial goal as well
- 3) Talked about some items of Board leadership and collaboration that will continue today
- 4) Talked about community engagement and communication.
- 5) Received Comprehensive Academic Update

Mr. Grube shared the Hopes and Fears norming activity summary from the last meeting. Distribute the completed Board self-evaluation and how Board assessed their team.

Mr. Snyder requested a good document repository of information to assist the Board. This suggestion was followed by a discussion of how and when to implement as well as challenges associated with accomplishing this task since it moves staff focus away from the wildly important goals. Mr. Grube committed to making the document repository a priority.

Mr. Grube reacquainted Board with Portrait of a Cruiser Graduate and Cruiser Accel. He also shared the ODE budget proposal to draw attention to items deemed import by ODE such as work force development, apprenticeships, career exploration. Mr. Grube shared to illustrate that all of these initiatives are consistent with our planned focus for academic improvement as well.

Mr. Grube solicited interest in grounding activities to reengage collaboration or continuing on with business activities. He explained people only take risks when their trust in one another is

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high. Mr. Smathers solicited feedback and indicated a lot of road blocks and challenges ahead that require a collaborative leadership team to serve our students and family with the great initiatives planned. Members discussed the challenges to the start of the day and suggested a recess to regroup and figure out how best to move forward together.

22-471 Motion to Recess

Motion by LaToya Dowdell-Burger, seconded by Kathleen Walsh that the Board of Education adjourn for a brief recess at 9:42 A.M.

Yes: LaToya Dowdell-Burger, Kathleen Walsh, Seth Bower, Chris M. Snyder, Libby Gray.
Final Resolution: Motion Carries

Return to Open Session

Groveport Madison Schools Board of Education reconvened open session at 10:00 A.M.

Discussion Item – What Makes A High Achieving Team

Mr. Grube lead a discussion and several grounding exercises regarding what makes high achieving team

The leadership team explored teamwork, common goals, risk and the benefits of positive assumptions in developing priorities. Agreeing that the foundation of everything comes down to trust within a team to be the most effective team.

22-472 Motion to Recess

Motion by LaToya Dowdell-Burger, seconded by Libby Gray that the Board of Education adjourn for a brief recess at 10:55 A.M.

Yes: LaToya Dowdell-Burger, Libby Gray, Chris M. Snyder, Kathleen Walsh.
Abstain: Seth Bower
Final Resolution: Motion Carries

Return to Open Session

Groveport Madison Schools Board of Education reconvened open session at 11:05 A.M.

Continue Discussion Item – What Makes A High Achieving Team

Explored personal vs organizational goals and finding balance between personal and organizational goals that are aligned.

Discussion Item – Finalize Board Goals

Mr. Grube expressed the need for SMART goals defined as

- Specific
- Measurable
- Actionable
- Relevant
- Time Bound

Mr. Grube further summarized the four Wildly Important Goals (WIG) identified during the December 10th and 11th strategic planning sessions:

1) Financial - Secure Financial Future

- a. Secure Alternative Resources (i.e. Grants)
- b. Pass Levy
- c. Implement Spending Reductions
- d. Transparency
- e. Communicate Future Plans

2) School Safety - Build Safe Environment for Students, Staff and Parents

- 1) Intervention Supports
- 2) Use of Technology

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- 3) Staffing and Training
- 4) Use Survey Incident Data

Lag Measurement: 10% Increase in Positive Survey & 10% Reduction in Incidents

22-473 Extend Length of Meeting

Motion by LaToya Dowdell-Burger, seconded by Kathleen Walsh that the Board of Education approve extending Strategic Planning Meeting – Day 3 to 1:45 P.M.

Yes: LaToya Dowdell-Burger, Kathleen Walsh, Chris M. Snyder, Seth Bower, Libby Gray.
Final Resolution: Motion Carries

- 3) Academic Success
 - 1) Improve College, Career and Military Readiness By 2023-2024
 - 2) Implement Portrait of a Cruiser Graduate
 - 3) Implement Cruiser Accell

Lag Measurement: Increase readiness from 18.4 to base goal 32% and stretch goal 40%

- 4) Comprehensive Communication Plan
 - 1) Between Superintendent, Treasurer & Board
 - 2) School District to Community, Parents, Students and Staff
 - 3) Plan to Keep Board Informed During Crisis

22-474 Move Items – D2, D4, and D5

Motion by LaToya Dowdell-Burger, seconded by Seth Bower that the Board of Education to move Discussion Items D-2, D-4, D-5 to the Regular Meeting of the Groveport Madison Board of Education to be held January 11, 2023 at 7:30 P.M. at Groveport Madison District Service Center.

- Discussion Item – 2: Committee(s)/Subcommittee(s) Goals
- Discussion Item – 4: Surveys
- Discussion Item – 5: Future Board Training

Yes: LaToya Dowdell-Burger, Seth Bower, Kathleen Walsh, Libby Gray, Chris M. Snyder.
Final Resolution: Motion Carries

22-475 Adjournment

Motion by LaToya Dowdell-Burger, seconded by Libby Gray to adjourn the meeting at 1:49 P.M.

Yes: LaToya Dowdell-Burger, Libby Gray, Seth Bower, Chris M. Snyder, Kathleen Walsh.
Final Resolution: Motion Carries

President

Treasurer